

NEENAH JOINT SCHOOL DISTRICT  
Board of Education

October 1, 2013

The meeting of the Board of Education was held in the Board room of the Administration Building on Tuesday, October 1, 2013.

President Scott Thompson called the meeting to order at 6:00 p.m. and ascertained that the meeting had been properly noticed on the District's web site and at each of the school buildings. Board members Jean Maurice Boyer, Betsy Ellenberger, Peter Kaul, Christopher Kunz, Jeff Spoehr, Michelle Swardenski, Scott Thompson, student representatives Luke Nelessen and Brianda Hickey, and the following administrators were present: Mary Pfeiffer, District Administrator; Victoria Holt, Assistant District Administrator of Human Resources & Central Services; Steve Dreger, Assistant District Administrator of Learning & Leadership; Paul Hauffe, Director of Business Services; Jon Joch, Director of Revenue Enhancements & Business Services Support; Andrew Thorson, Director of Facilities/Engineer; and Jim Strick, Communications Manager. The absences of Kirk Leeser and John Lehman were excused. Diane Haug was present as Board Secretary/Deputy Clerk.

#### OPEN FORUM

Tom Hanby, 706 E. Forest Avenue, Neenah, complimented NJSD staff on their professional attire and questioned whether it would be appropriate to allow casual dress every day rather than only on Fridays.

President Thompson declared the open forum closed at 6:03 p.m.

#### DISTRICT ADMINISTRATOR/BOARD CONSIDERATION OF OPEN FORUM ISSUES

President Thompson stated that there is Board policy which addresses staff attire. Dr. Pfeiffer shared the quip, "Dress sharp, play sharp."

#### APPROVAL OF MINUTES

Motion was made by Peter Kaul and seconded by Christopher Kunz to approve the minutes of the September 17, 2013 budget hearing. The motion carried by a vote of six yes (Boyer, Kaul, Kunz, Spoehr, Swardenski, Thompson) and one abstention (Ellenberger).

Motion was made by Peter Kaul and seconded by Christopher Kunz to approve the minutes of the September 17, 2013 regular meeting. Jean Maurice Boyer stated that under the announcements, it should be noted that he also mentioned that he would be participating in Challenge Day at Neenah High School as a facilitator. The motion carried by a vote of six yes (Boyer, Kaul, Kunz, Spoehr, Swardenski, Thompson) and one abstention (Ellenberger).

Motion was made by Peter Kaul and seconded by Scott Thompson to approve the minutes of the September 24, 2013 special meeting. The motion carried by unanimous vote.

### STUDENT COUNCIL REPORT

Luke Nelessen and Brianda Hickey...

- shared information about a Neenah High School initiative during Homecoming week titled "The Comeback."
- provided an update to recent sporting events.
- stated that Neenah High School will hold a blood drive on Wednesday, October 9.
- reported that many NHS clubs are busy welcoming new members.
- invited everyone present to the NHS fall musical "Into the Woods" which will be presented on October 17, 18, 19, and 20.

### DISTRICT ADMINISTRATOR'S REPORT

District Administrator Pfeiffer...

- invited Board members and administrators to help serve at the NHS Senior Citizen Dinner Theater on Thursday, October 17, 2013.
- reported that Hoover and Wilson Schools recently received Silver Wisconsin School Health Awards from the Department of Public Instruction.
- stated that Homecoming is next week and shared information regarding a project that some English 11 classes are working on called "Neenah With Pride."
- shared the good news that the recent 3<sup>rd</sup> Friday count showed the NJSD has 20 additional students.

### OFFICIAL ACTION

Motion was made by Jean Maurice Boyer and seconded by Peter Kaul to approve the item under Consent Agenda as follows: 1. Employment of Personnel which includes resignations of support staff (Nicholas Erickson, Computer Technician, Elementary; and Karen Powers, Educational Assistant (CDS), Coolidge School); a recommendation for employment of support staff (Cami Czech, Academic Assistant at Shattuck, and Kim Gill, Educational Assistant at Tullar and Taft); a recommendation for employment of an exempt staff member (Monika Knapp, Supervisor of Accounting, Administration Building); a recommendation for employment of faculty (Natasha Kempen, Wellness/Phy. Ed. at Neenah High School, and Anthony Miller, Grade 6 at Horace Mann); a recommendation for employment of an administrator (Kathleen Davis, Assistant District Administrator of Business Services at District Office); and a request to eliminate an exempt position (7-12 Activities Director) (Exhibit 10-A-13). The motion carried by unanimous vote.

### SUMMER MAINTENANCE PROJECT REVIEW

Andrew Thorson, Director of Facilities/Engineer, presented an overview of the summer maintenance projects (Exhibit 10-B-13) and answered questions of Board members. Dr. Pfeiffer commended Mr. Thorson for his work throughout the spring and summer in overseeing the work and getting everything done.

### ANNOUNCEMENTS

Dr. Pfeiffer reminded Board members of the Finance and Personnel Committee meeting scheduled for Monday, October 7, at 5:00 p.m. with a focus on insurance.

FUTURE AGENDA ITEMS

No new items.

ADJOURNMENT

President Thompson announced that it would be necessary to adjourn the regular meeting and to subsequently reconvene in closed session. Motion was made by Jeff Spoehr to adjourn and that the Board reconvene in closed session according to Wisconsin Statutes 19.85(1)(g) for the purpose of approval of minutes of the September 17, 2013 regular closed session meeting and litigation. The motion was seconded by Peter Kaul and carried by unanimous vote. The meeting adjourned at 6:36 p.m.

CLOSED SESSION

The Board reconvened in closed session at 6:39 p.m. for the purpose of approval of minutes of the September 17, 2013 regular closed session meeting and litigation.

ADJOURNMENT OF CLOSED SESSION

Motion to adjourn closed session was made by Jeff Spoehr, seconded by Peter Kaul, and carried by unanimous vote. The closed session adjourned at 6:52 p.m.

Diane Haug  
Board Secretary/Deputy Clerk

Jeff Spoehr  
Board Clerk